

Careers Programme 2025-2026

Hollyfeld Students' Career Entitlement:

- To have access to an **up to date careers programme** which **addresses the aspiration and the needs of all students** (GBM1 & 3)
- To ensure all students have **at least one employer encounter event each year** from Year 7-13 (GBM 5 & 6)
- To provide all students with **at least one experience of the work place** by the end of Key stage 4 (GBM6)
- To study a **curriculum which prepares them for future work and lifelong learning** (GBM4)
- To have a **knowledge of alternative educational pathways**, technical and vocational education and apprenticeships from Year 8 (GBM 2 & 5)
- To provide **at least one aspirational university visit** for students in Key Stages 3 & 4 and two at Key Stage 5 (GBM7)
- To provide all students with access to **impartial and independent careers guidance** (GBM8)

Compass Careers Plus Evaluation

Gatsby Benchmark 1 A stable careers programme	Gatsby Benchmark 2 Learning from labour market information	Gatsby Benchmark 3 Addressing the needs of every pupil	Gatsby Benchmark 4 Linking curriculum learning to careers
Gatsby Benchmark 5 Encounters with employers and employees	Gatsby Benchmark 6 Experiences of workplaces	Gatsby Benchmark 7 Encounters with further and higher education	Gatsby Benchmark 8 Personal guidance

	Autumn term	Spring term	Summer Term
Year 7	YEAR 7 Induction includes My future Self activity (GBM3) Year 7 PSHE Programme: <ul style="list-style-type: none"> • Transition to Secondary School: Aspirations • Self development, strength and skills • Kingston University trip for Pupil Premium students 	<ul style="list-style-type: none"> • National Apprenticeship Week Assembly (Guest Speaker) (GBM7) • National Careers Week 'My Dream Job' Poster (inter-house competition) (GBM2) and employer encounter • British Science Week 	<ul style="list-style-type: none"> • Year 7 pastoral sessions on transferable employability and enterprise skills

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Year 8	Year 8 PSHE Programme: <ul style="list-style-type: none"> • Finance and Career Skills • Income and Expenditure • Tax and National Insurance • Public spending • Budgeting • Entrepreneurs • Teamwork 	<ul style="list-style-type: none"> • National Apprenticeship Week Assembly (Guest Speaker) (GBM7) • National Careers Week - employer/employee talk • Year 8 PSHE: • Employability skills • British Science Week 	<ul style="list-style-type: none"> • Apprenticeships Assembly Presentation. • Year 8 Visit to Kingston Hospital Employer encounter & workplace visit
Year 9	Year 9 PSHE Programme: <ul style="list-style-type: none"> • Work Skills • What is Enterprise? • Enterprise and the Workplace • How do I save money? • Consumer Rights • UniFrog • Year 9 Pupil premium Aspirational STEM Visit to Kingston University 	<ul style="list-style-type: none"> • Kingston College talk - guide to vocational qualifications and apprenticeships (PAL) • National Apprenticeship week assembly (GMB5 & PAL) • National Careers Week • Register with Unifrog (IPO) • Year 9 Options Choices - options information evening, assemblies, booklet, SLT interviews and taster day • February: Year 9 Careers Networking event • British Science Week 	<ul style="list-style-type: none"> • Year 9 Unifrog session • Review of the Year: Recording key skills and achievements (TBC)
Year 10	PSHE sessions include: <ul style="list-style-type: none"> • Career Values • CV Writing • Finance & Saving Money • Employment Rights • Exploring a Pay Slip • Equality in the Workplace <p>Year 10 Future Careers Fair 8th October</p> <p>Jack Petchey Public Speak Out Workshops</p> <p>Talk by NESCOL College on different vocational pathways and courses BTEC & T LEVELS Apprentices available (PAL)</p> <p>Future Careers fair - 8th October</p>	<ul style="list-style-type: none"> • Army and STEM workshops • Students have registered with Unifrog in Year 9 and can do lessons on CV writing • National Apprenticeship Week) Assembly by Way2 Work. • YEAR 10 Work place visits during Activity • Young Enterprise employability workshop • National Careers Week - employer/employee talks • British Science Week • National Theatre careers-focused Zoom conference 	Year 10 South West Railways Assembly and employability skills workshop Year 10 University Visit Year 10 Work Place Visits during Activities Days Experience of workplaces or virtual work experience programme Careers guidance interviews

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Year 11	<p>PSHE sessions:</p> <ul style="list-style-type: none"> • Study Skills • Applying to Sixth Form/College • Preparing for interviews • Independent Living • Employability • Unifrog <p>Kingston College Talk on different vocational pathways and courses BTEC T LEVELS Apprenticeships available</p> <p>Sky Studios workshop for Media Studies students</p> <p>Year 11 Future Careers Fair 8th October</p> <p>Access All Areas (SEND trip to Harlequins Rugby Ground) (IPO)</p> <p>Talk by Hawk Training on apprenticeship routes 16+ 18+</p>	<ul style="list-style-type: none"> • National Apprenticeship Week • National Careers Week • British Science Week • Visit to Oxford University - raising aspirations. 	GCSE & BTEC Examinations
Year 12	<p>Uptree Presentation on work experience opportunities</p> <p>Uni visits/talks and Unifrog sessions</p> <p>Careers fair, including STEM ambassadors, higher education and apprenticeships</p> <p>Weekly careers information sheet on the labour market</p>	<p>National Apprenticeship Week</p> <p>National Careers Week and employer/employee talks</p> <p>British Science Week</p> <p>University Trip to Oxford</p> <p>March: UCAS University of Surrey University and Apprenticeship visit</p> <p>Weekly careers information sheet on the labour market</p>	<p>Year 12 University Open Days</p> <p>Year 12 Work Experience</p> <p>Mock interviews and work experience briefing</p> <p>UCAS Fair</p> <p>Weekly careers information sheet on the labour market</p>

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Year 13	UCAS applications Compete Personal Statements Workshops and support for HE and apprenticeships Careers guidance interviews and mock interviews (e.g.: for Oxbridge, medicine and dentistry) Weekly careers information sheet on the labour market	National Apprenticeship Week National Careers Week - guest speakers British Science Week World of Work roadshow Weekly careers information sheet on the labour market	A Level & BTEC examinations Results day: careers support from sixth form team
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NB: We review and update this information annually. The next update will take place in October 2025.